



GOVERNMENT OF JAMMU AND KASHMIR
HEALTH & MEDICAL EDUCATION DEPARTMENT
HUMAN RESOURCE MANAGEMENT BRANCH
Civil Secretariat, J&K.

Subject: Settlement of authorized/unauthorized absence in respect of Smt. Soma Devi, Junior Staff Nurse.

Government Order No. 1107 – JK (HME) of 2023
Dated: 27 .12.2023

WHEREAS, Smt. Soma Devi, Junior Staff Nurse of J&K Health Department is presently posted in the Sher-I-Kashmir Police Academy Udhampur vide Government Order No. 188-HME of 2018 dated 19.03.2018 on deputation basis;

AND WHEREAS, vide communication dated 08.01.2022, Director, Sher-I-Kashmir Police Academy, Udhampur has informed that as per the office record, Smt. Soma Devi, Junior Staff Nurse was marked absent from duties on 23.04.2020, from 29.03.2020 to 02.04.2020 and 10.04.2020 to 20.04.2020, for which, a departmental enquiry was initiated against her under Police rule under section 359, but the departmental enquiry initiated against her could not be finalized as the said official is governed by the Civil Service rules;

AND WHEREAS, vide letter No. HD-NG-J/7/2022-02 dated 02.03.2022, Director, Health Services, Jammu was requested to enquire into the matter by appointing an Inquiry Officer not below the rank of BMO and submit the report along with his specific recommendations;

AND WHEREAS, Director, Health Services, Jammu vide letter No. DHSJ/Enq/4812 dated 06.07.2022 read with letter No. DHSJ/Enq/17111 dated 08.03.2023, furnished the enquiry report submitted by the Committee constituted by Chief Medical Officer, Udhampur vide Order No. CMO/UDH/2021-22/14196-14200 dated 14.03.2022;

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AND WHEREAS, as per the enquiry report, the Committee observed as under:-

S.No.	Issues	Observations
1.	Absent w.e.f. 29.03.2020 to 02.04.2020	As stated by Smt Soma Devi, Jr. Staff Nurse, the period mentioned was period of lockdown by the GoI during Covid-19 Pandemic and minimum staff was asked to join though afterwards the attendance was allowed to be marked in the attendance register.
2.	Absent w.e.f. 10.04.2020 to 20.04.2020	
3.	Absent on 23.04.2020	As stated by the official, she was officially deployed to District Hospital Udhampur by Dy. SP Kuldeep Kumar, I/C MI Room and it was confirmed by the Committee members telephonically who agreed he has deployed her on the date mentioned.

AND WHEREAS, on the basis of above observations, the committee members opined as under:-

- "1. The committee is of the opinion after verifying the records and personal interview of Smt Soma Devi, Jr. Staff Nurse that she was given relaxation by the Incharge MI room for the period under reference i.e, w.e.f 29.03.2020 to 02.04.2020 and 10.04.2020 to 20.04.2020 due to lockdown imposed by the Government of India during COVID-19 Pandemic.***
- 2. The absence on 23.04.2020 was official deployment".***

AND WHEREAS, the case was placed before the Departmental Designated Committee in its meeting held on 03.08.2023 under the chairmanship of Director Finance, Health & Medical Education Department, who examined the case in light of the report submitted by the Committee constituted by the Chief Medical Officer, Udhampur and has recommended as under:-

"To treat the period of absence on 23.04.2020 and w.e.f 29.03.2020 to 02.04.2020 & 10.04.2020 to 20.04.2020 in favour of Smt. Soma Devi, Jr. Staff Nurse as 'leave whatever kind is due to her'. Besides, the employee shall be warned not to leave

her place of posting on unauthorized basis in future for which departmental actions shall be initiated against her without any notice".

NOW, THEREFORE, on the recommendations of the Departmental Designated Committee, sanction is hereby accorded to treat the period of absence on 23.04.2020 and w.e.f 29.03.2020 to 02.04.2020 & 10.04.2020 to 20.04.2020 in favour of Smt. Soma Devi, Jr. Staff Nurse as **'leave whatever kind is due to her'**.

Besides, the employee is warned not to leave her place of posting on unauthorized basis in future for which departmental actions shall be initiated against her without any notice".

By order of the Government of Jammu and Kashmir.

Sd/-

(Bhupinder Kumar) IAS
Secretary to the Government

No. HD-NG-J/7/2022-02(C.No. 119723)

Dated: 27 .12.2023

Copy to the:-

1. Principal Secretary to Hon'ble Lieutenant Governor, J&K.
2. Joint Secretary (JK&L), Ministry of Home Affairs, Government of India.
3. Director, Archives, Archaeology & Museums, J&K, Jammu.
4. Director, Health Services, Jammu.
5. OSD to the Advisor (B) to Hon'ble Lieutenant Governor, J&K.
6. Chief Medical Officer, Srinagar. The relevant copies of communications are appended herewith.
7. PS to the Secretary to the Government, Health & Medical Education Department.
8. Concerned doctor.
9. I/C Website H&ME.
10. Government Order file/Stock file/Monday Return file.

(Waqar Talib) JKAS

Under Secretary to the Government

Waqar Talib

Waqar Talib